

# Elizabeth Osterday | Pastor of Local Mission

Crossroads Community Church of Vernon

**Connection | Empowerment | Growth | Movement**

The Pastor of Local Mission will be responsible for fostering a sense of tight-knit community within the church body, while mobilizing our people to explore and experience God's redemption among people of the Greater Hartford Area.

This will be accomplished primarily through establishing social spaces, in which groups of 20-50 people gather for fellowship while intentionally loving others in our local communities. The social spaces will be created with the intention to strengthen church community while also providing comfortable and welcoming spaces to invite friends and neighbors into, especially those who might not be comfortable walking into a formal church service in an unfamiliar setting. These spaces will have a casual and comfortable feel, often centering around working for the good of our community.

Examples of these social space events include, but are not confined to:

- **Midway Youth:** Oversight of bi-weekly gatherings, led by the youth pastors, which is currently a social space of 25+ middle and high schoolers. The youth group will incorporate pathways for local mission by serving local nonprofits such as Helping Hands, HVCC, Vernon Manor, and Cornerstone.
  - An additional social space exists simultaneously with parents of Midway Youth
- **Taco Tuesdays:** Coordination of bi-weekly meals in our homes, which moves the church outward from our facility and into our personal neighborhoods and networks. This is meant to be a time of healthy fellowship that we can invite friends and neighbors into. Currently, this is in the form of Taco Tuesdays.
- **Dinners with International Friends:** Coordination of at least two dinners per year. This event will likely be at our facility or at a park, and is meant to provide a space to celebrate cultural diversity within our church body, as well as a welcoming space to invite our international friends from the community into. As we have done in the past, all who attend are invited to bring a dish to share that is special to their home culture.
- **Monthly Mission Moment:** Coordinate one Saturday night public space gathering per month (e.g. 4th Saturday). The possibilities for this are expansive, but some examples would include *Testimony Nights* where church members are invited to share about how God is on mission in their personal lives, and *Local Mission Spotlights*, in which the church either serves a local nonprofit or invites a guest speaker to educate us about needs in our community. Possible nonprofits we would connect with include Love 146, which is an anti-human trafficking organization, Helping Hands, which provides relief to people experiencing homelessness, Vernon Manor, which cares for the elderly, HVCC, which provides services for physical and emotional wellness for under-resourced families, and CIRI (CT Institute for Refugees and Immigrants).

## STAFF TEAM:

- Reports to Lead Pastor
- Meets regularly with pastoral staff team to further organizational mission, vision and values and pastoral oversight

## **Worship Pastor | Carly, Robin, Ace**

*Worship | Consistency | Discipleship*

**GOAL:** Our Worship Pastors will help foster an environment where worship is relational and welcome, music is interactive with and centered around our Triune God, God's Spirit is welcome to freely move among our community, and the musical talents and passions God has gifted our faith community are welcome to grow and thrive.

**CHARACTER:** Our Worship Pastors display a personal commitment to Jesus Christ, regular practice of loving neighbors, rhythms of personal investment in relationships within our faith community, personal worship of the Lord comes natural, love for the Lord and ongoing discipleship/growth is apparent through leadership and practice.

### **TASKS:**

- Weekly gatherings:
  - Plan weekly music set (2-3 songs)
  - Lead weekly band practice prior to and music set during weekly service
  - Oversee weekly setup and teardown of equipment
  - Report any equipment/supply malfunctions and/or needs
- Oversee worship team emails & correspondence, Google Drive music files, File cabinet of printed music
- Coordinate and balance monthly/quarterly rotation of musicians
- Provide basic screening for interested band members

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## **Youth Pastor | Carly, Ace**

*Relationship | Growth | Discipleship*

**GOAL:** Our Youth Pastors will help foster an environment where our youth develop love for and depth in relationship with Jesus Christ, with one another, and with our community.

**CHARACTER:** Our Youth Pastors display a personal commitment to Jesus Christ, regular practice of loving neighbors, rhythms of personal investment in relationships within our faith community, personal worship of the Lord comes natural, love for the Lord and ongoing discipleship/growth is apparent through leadership and practice.

### **TASKS:**

- Commit to meeting every other Friday of each month for youth group (change as needed)
- Providing interactive Bible study lessons and other devotional topics during discussion time
- Planning games and activities that allow the kids to interact with one another, build relationships, and have fun!
- Displaying a Christ-like approach and lifestyle, and praying for each other regularly.
- Partnering with parents and/or guardians and communicating all upcoming group events
- Empowering youth to meet with their peers and encourage them to become part of the community in which they live
- Encouraging the youth to participate in corporate worship
- Incorporating the youth into ministry opportunities, inviting participation with our greater community through outreach and/or volunteer work (i.e. Helping Hands, Socktober, etc.)

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